

# Spiritual Gifts Inventory

## Discernment for God's Empowerment

Circle the number that best indicates your level of agreement with the statement. Answer spontaneously and honestly. Then transfer your numbers to the Spiritual Gifts Profile. List your gifts, along with the score, in descending order and interpret the results. Higher scores indicate your more dominant gifts. All gifts must be tested and discerned within community. Discuss your gifts openly with trusted loved ones and your group.

### 1. I FIND GREAT JOY IN LEADING PEOPLE TO ACCOMPLISH GROUP GOALS.

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

### 2. I LIKE TO DELEGATE IMPORTANT TASKS TO OTHERS.

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

### 3. I FIND THE REPAIR AND MAINTENANCE OF THINGS COMES EASILY TO ME.

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

### 4. I ENJOY MOTIVATING OTHERS AND OFTEN I FEEL ENCOURAGED AS MUCH AS THEY ARE.

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

### 5. IT IS VERY SATISFYING TO ME TO BE GENEROUS.

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

### 6. I ENJOY THE OPPORTUNITY TO BE WITH AND SUPPORT PEOPLE WHO ARE PHYSICALLY ILL.

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

### 7. I LIKE HAVING PEOPLE IN MY HOME.

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

### 8. I FEEL GREAT COMPASSION FOR THE PROBLEMS OF OTHERS AND CANNOT REST UNTIL I HAVE DONE SOMETHING TO HELP.

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

### 9. I ADAPT EASILY IN A CULTURE DIFFERENT FROM MINE AND CAN SEE GOOD THINGS AT WORK IN ANYONE OR ANYPLACE.

*A person with this gift:*

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

### 10. I LIKE TO SING EITHER ALONE OR WITH OTHER PEOPLE.

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**11. I LIKE TO TALK ABOUT SPIRITUALITY AND FREQUENTLY AND HAVE INSIGHTS INTO MINE AND OTHERS' JOURNEYS.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**12. I FIND PLEASURE COMMUNICATING WITH OTHERS THROUGH MY WRITING AND OFTEN EXPERIENCE THAT IDEAS AND STORIES SEEM TO WRITE THEMSELVES.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**13. PEOPLE WITH DIFFICULTIES COME TO ME FOR ADVICE AND COUNSEL.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**14. I ENJOY DOING ROUTINE TASKS THAT MIGHT SEEMINGLY BORE OTHER PEOPLE AND HAVE A SENSE OF PROVIDING GOODNESS TO A GROUP OR ACTIVITY.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**15. IT SEEMS THAT PEOPLE LEARN READILY WHEN I TEACH THEM.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**16. I'M WILLING TO KEEP TRYING, EVEN WHEN A TASK IS TEDIOUS AND SEEMS UNENDING.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**17. PEOPLE SEEM TO ENJOY FOLLOWING MY LEADERSHIP IN UNDERTAKING AN IMPORTANT TASK. WHEN WE ARE FINISHED WE LOVE AND TRUST EACH OTHER MORE DEEPLY.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**18. I ENJOY ORGANIZING PROJECTS AND PEOPLE FOR MORE EFFECTIVE RESULTS.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**19. I LIKE TO CREATE THINGS WITH MY HANDS AND AM FREQUENTLY INSPIRED AS I WORK.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**20. I HAVE A KNACK FOR BRINGING OUT THE BEST IN OTHERS.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**21. I SHARE MY POSSESSIONS WITH OTHERS WILLINGLY.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**22. I DON'T MIND HELPING PEOPLE WHO ARE SICK OR DISABLED..**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**23. I FEEL COMFORTABLE WHEN PEOPLE DROP IN UNEXPECTEDLY AND OFTEN FIND THAT THE VISIT WAS JUST WHAT WAS NEEDED EITHER FOR THEM OR ME.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**24. I SENSE JOY IN COMFORTING PEOPLE IN DIFFICULT SITUATIONS.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**25. IT IS EASY FOR ME TO MOVE INTO A NEW COMMUNITY AND MAKE FRIENDS.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**26. I ENJOY THE GIFT GOD HAS GIVEN ME WITH THE ABILITY TO PLAY A MUSICAL INSTRUMENT.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**27. I SEE THE NEEDS OF OTHERS AND SPEAK OUT FOR THEM WHEN I THINK THEY DO NOT HAVE POWER.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**28. I QUICKLY SEE WHAT IS BEING COMMUNICATED THROUGH THE WRITTEN WORD.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**29. I ENJOY HELPING ANOTHER TO FIND SOLUTIONS TO DIFFICULT PROBLEMS IN LIFE AND PERCEIVE SOLUTIONS THAT SEEM TO "COME OUT OF NOWHERE."**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**30. WHEN THERE IS SOMETHING TO BE DONE, I'M GLAD TO HELP, BUT I DON'T WANT TO BE IN CHARGE.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**31. I HAVE ENJOYED TEACHING INDIVIDUALS AND/OR CLASSES.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**32. I HAVE AN OPTIMISTIC OUTLOOK, EVEN WHEN THINGS GO WRONG.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**33. I LIKE THE CHALLENGE AND FEEL ENERGIZED BY MAKING IMPORTANT DECISIONS.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**34. I ENJOY WORKING WITH FACTS AND FIGURES IN ORDER TO SUCCESSFULLY COMPLETE A PROJECT.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**35. I LIKE TO SPEND TIME AND MONEY IMPROVING AND BEAUTIFYING THINGS.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**36. PEOPLE WHO ARE FEELING PERPLEXED OFTEN COME TO ME FOR ENCOURAGEMENT AND COMFORT.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**37. IF I CANNOT GIVE MUCH MONEY TO SUPPORT GOD'S WORK, I GIVE GENEROUSLY OF MY TIME.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**38. I FEEL PEACE WHEN I AM WITH A PERSON WHO IS SICK OR IN NEED AND CAN EASILY EXPRESS WORDS OF COMFORT.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**39. PEOPLE SEEM TO FEEL VERY COMFORTABLE IN MY HOME.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**40. PEOPLE SEEM TO THINK I AM A KIND, COMPASSIONATE PERSON.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**41. I SEEM TO HAVE INSIGHT INTO HOW TO RELATE TO AND COMMUNICATE WITH PEOPLE OF DIFFERENT CULTURES.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**42. I GET GREAT JOY FROM SHARING MY MUSICAL ABILITY FOR THE BENEFIT OF OTHERS AND STRONGLY FEEL THE SPIRITUAL FLOW IN MUSIC.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**43. IT IS IMPORTANT FOR ME TO SPEAK OUT AGAINST WRONG WHEN I SEE IT IN THE WORLD.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**44. I ENJOY COMPOSING AND ARRANGING WORDS AND ARTICLES IN A MEANINGFUL STYLE THAT COMMUNICATES TO THE MIND AND SPIRIT.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**45. I FEEL THAT I HAVE INSIGHT IN SELECTING WORKABLE ALTERNATIVES IN DIFFICULT SITUATIONS.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**46. I FIND MORE SATISFACTION IN DOING A JOB MYSELF THAN IN FINDING SOMEONE ELSE TO DO IT.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**47. I ENJOY TRAINING OTHERS AND EMPOWERING THEM FOR THEIR WORK AND MINISTRY.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**48. WHEN EVERYONE IS DISCOURAGED—EVEN ME—I STILL TRUST GOD AND PEOPLE TELL ME LATER THAT MY FAITH ENCOURAGED THEIR FAITH TO KEEP GOING.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**49. WHEN I AM IN A DISORGANIZED GROUP, I TEND TO BE THE FIRST ONE TO STEP FORWARD TO GET US ORGANIZED.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**50. I GET PLEASURE FROM MAKING PLANS TO REACH A SET OF GOALS AND EASILY SEE WAYS TO DO IT.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**51. I FIND PLEASURE IN DESIGNING, CREATING, OR DECORATING THINGS.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**52. I AM LIKE A CHEERLEADER, ENCOURAGING OTHERS ON WHEN THEY ARE DOING SOMETHING WELL AND PEOPLE TELL ME LATER IT WAS JUST WHAT THEY NEEDED AT THAT TIME.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**53. I APPRECIATE THE OPPORTUNITY TO GIVE OF MY SKILLS AND ENERGY IN A CRITICAL SITUATION.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**54. I FEEL STRONGLY THAT MY PRAYERS FOR A SICK PERSON ARE IMPORTANT AND THE WORDS COME EASILY.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**55. I HAVE OPENED MY HOME TO SOMEONE IN NEED.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**56. I FIND GREAT SATISFACTION IN VISITING PEOPLE WHO ARE CONFINED TO THEIR HOMES, HOSPITALS, OR CARE FACILITIES.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**57. THE THOUGHT OF BEGINNING IN A NEW GROUP OR CHURCH IS EXCITING TO ME.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**58. SINGING, PLAYING OR LISTENING TO MUSIC BRINGS ME CLOSER TO GOD.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**59. I FEEL I AM CALLED TO STAND UP FOR WHAT IS RIGHT EVEN IF IT IRRITATES OTHERS.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**60. I CAN MAKE SENSE OF SPECIALIZED TECHNOLOGICAL INFORMATION (LIKE COMPUTERS, BLUEPRINTS, ACCOUNTING, OR OTHERS).**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**61. I HAVE CONFIDENCE IN DEALING WITH PROBLEMS AND ENJOY SOLVING THEM.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**62. I LIKE TO DO THINGS WITHOUT ATTRACTING MUCH ATTENTION.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**63. IT IS EASY TO ORGANIZE MATERIALS FOR TEACHING AND I FREQUENTLY CONNECT PARTICULAR LEARNING TO SPECIFIC STUDENTS..**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)

**64. EVEN WHEN IT SEEMS THAT MY PRAYER ISN'T ANSWERED, I KEEP PRAYING.**

- Strongly Agree (4 pts)
- Somewhat Agree (3 pts)
- Undecided (2 pts)
- Disagree Somewhat (1 pt)
- Strongly Disagree (0 pts)



## TOTALS

Write the totals for each numbered question and then tally the results.

LEADERSHIP	1:	17:	33:	49:	=	_____	
ADMINISTRATION	2:	18:	34:	50:	=	_____	
CRAFTSMANSHIP	3:	19:	35:	51:	=	_____	
EXHORTATION	4:	20:	36:	52:	=	_____	
GIVING	5:	21:	37:	53:	=	_____	
HEALING	6:	22:	38:	54:	=	_____	
HOSPITALITY	7:	23:	39:	55:	=	_____	
CAREGIVING	8:	24:	40:	56:	=	_____	
MISSIONARY	9:	25:	41:	57:	=	_____	
MUSICIAN	:	10:	26:	42:	58:	=	_____
PROPHET	11:	27:	43:	59:	=	_____	
COMMUNICATION	12:	28:	44:	60:	=	_____	
WISDOM	13:	29:	45:	61:	=	_____	
SERVING	14:	30:	46:	62:	=	_____	
TEACHER	15:	31:	47:	63:	=	_____	
FAITH	16:	32:	48:	64:	=	_____	

## SPIRITUAL GIFTS PROFILE

In the space below, list your gifts in order, by score.

- |          |           |
|----------|-----------|
| 1. _____ | 9. _____  |
| 2. _____ | 10. _____ |
| 3. _____ | 11. _____ |
| 4. _____ | 12. _____ |
| 5. _____ | 13. _____ |
| 6. _____ | 14. _____ |
| 7. _____ | 15. _____ |
| 8. _____ | 16. _____ |



**13-16** You are either doing this or you should be.

**9-12** You could easily do this if you want to.

**5-8** You would have to work hard to do this gracefully.

**0-4** You probably would not enjoy doing this.

# Spiritual Gifts

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The Spiritual Gifts Inventory can help you determine which spiritual gifts you have. The questions assess your gifts. Each description below includes scripture references and has a listing of roles in church work, ending with a comma. (This is to invite you to add more roles that you think fit the gifts.) Look over the material for your top three scores. If you have time, look at the information for any scores that you have doubts about.

**LEADERSHIP:** The Holy Spirit gives the spiritual gift of leadership to some in the church to care for God's people and lead them into deeper relationship with Christ and each other. They base their success on how well they help others succeed and grow in their spiritual walk with Jesus. They are able to accomplish many different tasks and objectives as they lead, but they will always lead relationally and with a deep concern for the well-being of others. They are "visionary" and less concerned with mundane details than those with the spiritual gift of administration. Many are entrepreneurial and willing to take risks to see the kingdom of God advanced through the church. They will go to great lengths to protect those under their care and are well-equipped to lead through crisis situations.

**Read:** Romans 12:8; 1 Thessalonians 5:12; 1 Timothy 3:4-5, 12; 5:17.

*Ministries using the gift of leadership:* committee chairperson, Sunday School superintendent, warden, building committee member or chairperson, treasurer, lead the stewardship campaign, youth leader, synod/diocesan delegate or alternate, diocesan involvement (committee/task force work), organizer (receptions, church clean-ups, family fun night, community outreach, interfaith partnerships).

**ADMINISTRATION:** The Holy Spirit enables some of us to motivate, direct, and inspire God's people in such a way that they voluntarily and harmoniously work together to do the work effectively. To exercise the gift of administration is to assume oversight for the proper execution of an organization or program (being in charge of people or things). This gift involves being able to put things together, tie up all the "loose ends" and get things done, setting a pattern for others to follow -- by direction, instruction, guidance, encouragement of example. Adeptness at financing, planning, organizing, delegating responsibilities, or problem-solving can be indications of the gift of administration.

**Read:** Hebrews 13:7, Judges 3:10, Exodus 18:13-16

*Ministries using the gift of administration:* committee chairperson, Sunday School superintendent, warden, building committee member or chairperson, treasurer, Sunday money counter, coordinate scheduling of Sunday service participants, administer the stewardship campaign, youth leader, organizing parish outreach efforts, attend meetings & conferences, synod/diocesan delegate or alternate, diocesan involvement (committee/task force work), organizer (receptions, church clean-ups, family fun night, community outreach, interfaith partnerships).

**CRAFTSMANSHIP:** The Holy Spirit enables some of us to use our hands and minds to build up the kingdom of God through artistic, creative means. To exercise the gift of craftsmanship one must have or develop a skill, be it a hobby or a vocation, and must be willing to share this ability with others either in finished products or in teaching others to do the skill. This gift involves any art or craft or skill, from painting to pottery, to woodwork or weaving, computer skills or photography—any art or craft that can be used to the glory of God.

**Read:** Exodus 28:3-4, Jeremiah 18:1-6, Exodus 35:35



*Ministries using the gift of craftsmanship:* Craft workshop leader or participant, care for or make altar linens, vestment, banners, make articles for the church, Sunday School, and clergy, interior decoration of church, pictorial directory committee, design t-shirts/sweatshirts for parish, flower arranging, parish newsletter, designing church gardens/labyrinths.

**EXHORTATION:** The Holy Spirit empowers some of us to stand beside other people who are in need and bring comfort, counsel and encouragement so they feel helped. To exercise the gift of exhortation is to call forth the best from others. This gift involves helping others to be more dedicated in living out their faith, bolstering them up when they are discouraged or downhearted, challenging them to see the goals to which God calls them.

**Read:** Acts 11:23-24, Acts 14:21-22

*Ministries using the gift of exhortation or encouragement:* Committee chairperson, Pastoral Caregiver, Justice projects, Capital Campaign leader, new Christians mentor, working with young people, ministering to clergy, preaching, lay reading, work with older people or the disabled, writing letters to those who need encouragement, prison ministry, couples ministry, new parent support, prison ministry.

**GIVING:** The Holy Spirit enables some of us to offer their energies, abilities, and material resources for the work of the church with exceptional willingness, cheerfulness, and generosity. To exercise the gift of giving, one operates out of a spirit of selflessness, requiring no recognition or reward for their giving. This gift involves offering one's time, energy, talent, skills, material possessions, and money.

**Read:** 2 Corinthians 8:1-5, Matthew 6:1-4

*Ministries using the gift of giving:* Tithing, Stewardship Committee, project supporter, flowers for services, donate to a charity, Christmas gifts to a shelter, participating in parish programs and projects, not-for-profit board member.

**HEALING:** The Holy Spirit leads some of us to share in restoring the sick. To exercise the gift of healing is to pray not necessarily for cure but for God's help for the sufferer, that something of good may come out of the distress. This gift involves a healthy prayer life, confidence in God's power to provide courage in suffering, and wellness of spirit regardless of the condition of the body or mind.

**Read:** James 5:13-16, Luke 9:1-2, II Kings 5:1-3, 9-14

*Ministries using the gift of healing:* pastoral caregiver, prayer chain member, participate in the healing ministry of the church, member of the Order of Saint Luke, visit the sick, visit in hospitals, intercessory prayer with or for the sick

**HOSPITALITY:** The Holy Spirit enables some of us to open our homes willingly and offer lodging, food, and fellowship cheerfully to other people. A concern for the comfort of others may be a manifestation of the gift of hospitality. This gift involves having a knack for making people at ease, enjoying being in the presence of strangers, being willing to offer one's home as ministry and to make their ministries at church welcoming and homelike.

**Read:** Hebrews 13:1-2, Genesis 18:1-8

*Ministries using the gift of hospitality:* small group host, helping with pancake supper, coffee hours, spaghetti dinners, breadmaker, greeter, membership/newcomers committee, entertaining guests of the parish, assisting refugees, being a foster parent, participation with programs such as Meals on Wheels.

**MERCY AND CAREGIVING:** The Holy Spirit enables some of us to feel exceptional empathy and compassion for those who are weak or suffering so that they devote large amounts of time and energy to alleviate these conditions and do their tasks more effectively. To exercise the gift of mercy and caregiving is to relate to others in kindness and compassion and give assistance or relief from distress. This gift involves continual readiness to forgive those who have erred, comfort the bereaved, help those who face a crisis, give assistance or relief from distress where needed, minister to the sick, become a peacemaker or offer assistance to those in need.

**Read:** Luke 10:30-37, Micah 6:8, Matthew 25:34-40, Acts 6:2-4

**Ministries using the gift of mercy:** pastoral caregiver, volunteer with programs that provide care for the dying, the incarcerated, impoverished, those living with AIDS, the deaf community, nursery care, concerns of the elderly, concerns of the disabled, visit the sick or shut-ins, calling on lapsed members, participating in programs concentrating on social needs, caring for the disadvantaged, comforting the bereaved, greeter, usher, youth leader, legislative advocate, outreach programs.

**MISSIONARY:** The Holy Spirit enables some of us to minister in a second culture or second community, whatever other spiritual gifts they have. To exercise the gift of missions is not to impose one's beliefs on another but to faithfully and mutually share what one has learned about God. This gift involves a willingness to be with and share with people of different heritage, customs, economic background, experience, or manner of speaking, as much a willingness to listen as to speak and an awareness that God loves all people, no matter what they believe or how they express their beliefs.

**Read:** 1 Corinthians 9:19-23, Mark 16:15-20, 1 Peter 3:15

**Ministries using the gift of missions:** community service volunteer, welcome table host, sponsor a refugee family, prison ministry, migrant-worker ministry, foreign missions, local church invitation campaigns.

**MUSICIAN:** The Holy Spirit enables some of us to praise God through various forms of music and enhance the worship experience of the local congregation or the church at large. To exercise the gift of music may involve some skill in singing or in playing an instrument but may also include the ability to select appropriate music for a worship service or parish event.

**Read:** 1 Corinthians 14:26, Psalm 98:1, 4-6, Psalm 150:3-6

**Ministries using the gift of music:** choir member, church musician (instrument), congregational singer, music planning

**PROPHET:** The Holy Spirit empowers some of us to interpret and apply God's revelation in a given situation. This gift involves a keen sense of the dignity of all people, a sense of call, a sense of timing, knowledge of scripture, and the workings of the church.

**Read:** 1 Corinthians 14:1-5, 1 Corinthians 14:30-33a, 1 Corinthians 14:37-40

**Ministries using the gift of prophesy:** preacher, counselor, Bible Study leader or participant, synod/diocesan delegate or alternate, journalist, artist, community organizer.

**COMMUNICATION:** The Holy Spirit enables some of us to communicate or to understand in forms or communication beyond the ordinary. To exercise this gift, one may know how to write or layout newsletters or communicate in a foreign language or anything (such as ASL, Braille, art, music, and more) other than our own native language.

**Read:** Acts 2:5-11, Psalm 104:2b-35

*Ministries using the gift of communication:* ministry for the deaf or blind, poverty ministry, ministry in a specialized area, faith-building publications, contributor, communications committee, sharing meditations on art, music, or nature, expressing one's faith through art, word, or music that inspires others.

**WISDOM:** The Holy Spirit endows some of us with an understanding of God's will and work as it relates to the living of life. To exercise the gift of wisdom is to help others to discover the wisdom they have within them. This gift involves knowledge of God and of Scripture, discernment of God's will, and skill in analyzing the problems and dilemmas of life.

**Read:** Sirach 1:14-19, James 3:13-17, Ecclesiastes 9:13-18

*Ministries using the gift of wisdom:* Barnabas minister, spiritual director, synod/diocesan delegate or alternate, youth leader, pastoral caregiver, Hospice volunteer, contact volunteer, warden, community leader, pastoral search committee, couples ministry, pre-marriage preparation.

**SERVING:** The Holy Spirit enables some of us to willingly share the burdens of others and help them in such a way that they can do their tasks more effectively. To exercise the gift of serving is to identify closely with the needs and problems of others, not providing answers or solutions, but being willing to work with them, no matter how small or how big the task may be. This gift involves a willingness to "pitch in" and do whatever is needed, no matter how detailed or tedious the task.

**Read:** Galatians 6:1-2, Philippians 2:3-8

*Ministries using the gift of serving:* committee member, building and grounds clean-up and maintenance, volunteer for programs such as Meals on Wheels, Clothes Closet, Habitat for Humanity, acolyte/server, Altar Guild member, breadmaker, office volunteer, welcome table, Red Cross blood drive, outreach ministries committee, food bank, poverty advocate, work day participant, repairs around the church, cleaning the church, painting, caring for parish food gardens.

**TEACHER:** The Holy Spirit enables some of us to communicate so that others can learn. To exercise the gift of teaching one effectively imparts information or proclaims precepts of truth, either vocally, visually or by example so that people clearly perceive God's teaching and hope for them.

**Read:** Hebrews 5:12-14, Isaiah 28:9-10

*Ministries using the gift of teaching:* Sunday School teacher, youth leader, tutor, train acolytes/lectors/layreaders, day care volunteer, work with young people, social ministries involving teaching or training others, Education for Ministry leader, after-school volunteer, preacher.

**FAITH:** The Holy Spirit provides some people with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for the future of God's work in the church. This gift involves a healthy prayer life, sensitivity to the will of God, and a firm trust that God will come through, even when there is no concrete evidence.

**Read:** Hebrews 11

*Ministries using the gift of faith:* stewardship, outreach, building committees, warden, prayer group, long-range planning, shut-in visitor, shelter volunteer.